

MANAGEMENT INFORMATION EXCHANGE

F O R L E G A L S E R V I C E S

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Project Directors Form MIE

by Toby J. Rothschild

The Management Information Exchange is an organization of managers of legal services programs, dedicated to providing information, peer support, and training to its members. MIE was formed by a small group of project directors who felt a need for a structured opportunity to discuss issues of management in their programs with others who had experienced similar concerns.

MIE holds two meetings each year, in conjunction with the NLADA annual conference and the ABA Pro Bono conference. Agendas are set by the members to meet their needs, and presentations are made by experienced program directors and outside consultants. Because the original working group was made up of directors of unionized programs, the meetings originally focused on issues of union/management relations. It soon became clear to the members, however, that most issues which are useful to discuss in the context of a unionized environment are of equal application in the non-unionized program. The agenda for the meetings has included such topics as comparisons of collective bargaining provisions on salaries and benefits, and quality legal services through cooperative union-management relations. It has also included discussions of the

retrenchment process and staffing after retrenchment, and of salary and classification systems, including the value of different classification systems, use of salary comparability data, and the like.

Our next meeting will be held in Atlanta, Georgia this October in conjunction with NLADA's 64th Annual Conference. The meeting will run on Friday, October 24th, from 1:00 p.m. to 6:00 p.m., and Saturday, October 25th, from 8:30 a.m. to 5:00 p.m. All project managers from all legal services

**Next meeting:
October 24 & 25
Atlanta**

programs who have not yet attended an MIE meeting are invited to this meeting. We want you to take advantage of this opportunity to learn with us, share with us and, we hope, join with us. After you have attended one meeting, we request that you join MIE if you wish to attend further meetings.

MIE also offers a clearinghouse of information for program directors and managers. At our office, we have a library of monographs,

Toby Rothschild is the director of the Legal Aid Foundation of Long Beach and the chair of MIE's Executive Committee.