



IN APPRECIATION OF PATRICK McINTYRE

Patrick McIntyre, a champion of the cause of equal justice in the state of Washington for many years, retired one year ago as executive director of the Northwest Justice Project (NJP). Also an important leader and visionary for legal aid at the national level, Pat recently stepped down as Chair of the Management Information Exchange (MIE) Board. He continues to serve on the MIE *Journal* Committee. MIE celebrates his service with this tribute.



McIntyre, known as Mac by his many friends, has demonstrated a lifetime of commitment to serving the legal needs of Washington's poor. He served more than a decade as the executive director of NJP, the statewide LSC grantee for Washington. The program was created in anticipation of congressionally imposed restrictions on LSC funding, which led Washington State to create companion provider programs with NJP as the successor to Evergreen Legal Services as the LSC funded provider, and Columbia Legal Services as a non-LSC funded provider. Under Mac's leadership, NJP grew from a fledgling legal-services provider to a \$15 million dollar statewide organization with more than ninety attorneys, 140 staff, ten field offices, and a pioneering statewide hotline.

"Very few people I can think of have had the impact that Mac has on the pursuit of quality in the delivery of legal services in this country," said Don Saunders, NLADA's director of civil legal services. "His leadership, commitment, wit and wisdom have deeply inspired countless members of the Washington state equal justice community, as well as his colleagues nationally. The dialogue he fostered so carefully in the MIE *Journal* has been extraordinarily valuable in setting the standard for quality and accountability in the management of legal aid programs."

Jim Bamberger, Director of Washington State Office of Civil Legal Aid, said: "It's difficult to capture the value that Pat McIntyre has brought to the equal justice movement here in Washington and nationally. He's tough, principled and driven by a deep personal and spiritual commitment to justice, fairness and human rights. I've seen him face down

the most antagonistic monitors, find common language with the movement's most ardent detractors and, with that twinkle in his eye and his extraordinary wit, bring humor to help light the darkest of times. Whether it be his work at Evergreen, NJP, or his pioneering work with MIE, Mac has always been true to the cause, committed to the highest degree of accountability, and a model of determination in the face of adversity. In Pat McIntyre's world, justice is not an abstract concept, and clients are not just numbers; justice is the essential imperative that guides all aspects of living; and clients ... well ... let's just say that he's been there and has never, ever forgotten it."

Alan Houseman, Executive Director of the Center for Law and Social Policy, said: "The Federal Legal Services program has been blessed with a few extraordinary leaders and visionaries since its beginnings in 1965. Mac is one of these. In addition to sharing his musical talent and humor, there are three reasons why many of us who work nationally turn to Mac for advice, guidance and information. First, Mac knows how to create, develop, manage and lead legal services programs that obtain concrete, significant and systemic results for the communities served by the program. Second, Mac is willing to innovate, evaluate the innovations, and make the necessary changes to ensure that the innovations actually achieve the results they were designed to accomplish. Finally, Mac has demonstrated how a legal services leader can work in collaboration with other leaders in a state, put aside turf battles and issues of control including control of funding, and create a better overall legal aid system in a state."

Jan May, Director, AARP/Legal Counsel for the Elderly, said: "Having worked with Pat for many years as co-chairs of the MIE *Journal* Committee and members of the MIE Board, I think I speak for all those involved with MIE in saying that Pat exemplifies a rare combination of wit, wisdom, creativity, an admirable sense of leadership and teamwork, and a compassionate and conscientious dedication to the mission of MIE and to legal services."